

BRIAN M. MILLS, PH.D.

Florida Gym 308 • P.O. Box 118208, Gainesville, FL 32611 • (352) 294-1664 • bmmillsy@hhp.ufl.edu

Webpage: <http://www.brianmmills.com>**EDUCATION**

PH.D. IN SPORT MANAGEMENT	2012
University of Michigan	Ann Arbor, MI
M.A. IN APPLIED ECONOMICS	2012
University of Michigan	Ann Arbor, MI
M.A. IN STATISTICS	2011
University of Michigan	Ann Arbor, MI
M.A. IN SPORT MANAGEMENT	2008
University of Michigan	Ann Arbor, MI
B.A. IN PSYCHOLOGY	2006
St. Mary's College of Maryland	St. Mary's City, MD

ACADEMIC APPOINTMENTS

UNIVERSITY OF FLORIDA	2012-Present
Assistant Professor	Gainesville, FL
Department of Tourism, Recreation & Sport Management School of Health & Human Performance	
Associate Research Faculty	2015-Present
Eric Friedheim Tourism Institute	Gainesville, FL
Member Faculty	2017-Present
Center for Behavioral Economic Health Research	Gainesville, FL
UNIVERSITY OF MICHIGAN	2008-2012
Graduate Research Assistant/Instructor	Ann Arbor, MI
Department of Sport Management School of Kinesiology	

PEER REVIEWED PUBLICATIONS

24. **Mills, B.M.**, Tainsky, S., Green, C. & Leopkey, R. (Accepted). The ultimatum game in the college football rivalry context. *Journal of Sport Management*.
23. Mondello, M., **Mills, B.M.**, & Tainsky, S. (Accepted). Shared markets in the NFL and viewership substitution. *Journal of Sport Management*.
22. Juravich, M. & **Mills, B.M.** (2017). Exogenous shocks and institutional change: The case of the NBA and NCAA basketball. *Journal of Sport Management*.
21. **Mills, B.M.** & Fort, R.D. (2017). Team-level time series analysis in MLB, the NBA, and the NHL: Attendance and outcome uncertainty. *Journal of Sports Economics*.

20. **Mills, B.M.** (2017). Technological innovations in monitoring and evaluation: Evidence of performance impacts among Major League Baseball umpires. *Labour Economics*, 46, 189-199.
19. Sung, H., **Mills, B.M.**, & Tainsky, S. (2017). From schadenfreude to mitfreude? Estimating viewership loss and rivalrous relationships in otherwise neutral markets. *Sport Management Review*, 20, 159-169.
18. **Mills, B.M.** (2017). Policy changes in Major League Baseball: Improved agent behavior and ancillary productivity outcomes. *Economic Inquiry*, 55, 1104-1118.
17. **Mills, B.M.**, Salaga, S.H., & Tainsky, S. (2016). NBA primary ticket market consumers: Ex ante expectations and consumer market origination. *Journal of Sport Management*, 30, 538-552.
16. Sorokina, E., Semrad, K., & **Mills, B.M.** (2016). Practical sales forecasting: Potential solutions for independently owned hotels. *Tourism Analysis*, 21, 631-644.
15. **Mills, B.M.** & Winfree, J.A. (2016). The current state of fan substitution research in professional sports. *The Antitrust Bulletin*, 6, 423-433.
14. **Mills, B.M.**, Mondello, M., & Tainsky, S. (2016). Competition in shared markets and Major League Baseball broadcast viewership. *Applied Economics*, 48, 3020-3032.
13. Tainsky, S., Xu, J., **Mills, B.M.**, & Salaga, S. (2016). Active local teams and television viewership of the NFL in the regular season. *Review of Industrial Organization*, 48, 29-43.
12. **Mills, B.M.** & Salaga, S.H. (2015). Competitive balance of NCAA basketball: Policy impacts and structural change. *Journal of Sports Economics*, 16, 614-646.
11. Tainsky, S., **Mills, B.M.** & Winfree, J.A. (2015). A further examination of potential discrimination among MLB umpires. *Journal of Sports Economics*, 16, 353-374.
10. **Mills, B.M.**, Winfree, J.A., Rosentraub, M.S., & Sorokina, E. (2015). Fan substitution between North American professional sports leagues and across international borders. *Applied Economics Letters*, 22, 563-566.
9. **Mills, B.M.** & Rosentraub, M.S. (2014). The National Hockey League and cross-border fandom: Travel costs, relocation, and international boundaries. *Journal of Sports Economics*, 15, 497-518.
8. **Mills, B.M.** (2014). Social pressure at the plate: Inequality aversion, status, and mere exposure. *Managerial & Decision Economics*, 35, 387-403.
7. **Mills, B.M.**, Kwak, D.H., Lee, J.S. & Lee, W.Y. (2014). Competitive environments in fantasy sports: Effects of entry fees and rewards on opposition quality and league sorting. *International Gambling Studies*, 14, 161-180.
6. Tainsky, S., Xu, J., Salaga, S.H., & **Mills, B.M.** (2014). Spillover benefits to local enthusiasm: Increases in league-wide interest as a consequence of local sports team competitiveness. *Journal of Economics & Business*, 74, 1-10.
5. **Mills, B.M.**, Rosentraub, M.S., Winfree, J.A., & Cantor, M. (2014). Fiscal outcomes and tax impacts in Arlington, Texas. *Public Money & Management*, 34, 145-152.
4. **Mills, B.M.** & Fort, R.D. (2014). League-level attendance and outcome uncertainty in the NBA, NFL and NHL. *Economic Inquiry*, 52, 205-218.
3. **Mills, B.M.** & Rosentraub, M.S. (2013). Hosting mega-events: A guide to the evaluation of development effects in integrated metropolitan regions. *Tourism Management*, 34, 238-246.
2. Babiak, K., **Mills, B.M.**, Tainsky, S. & Juravich, M. (2012). An investigation into professional athlete philanthropy: Is charity part of the game? *Journal of Sport Management*, 26, 159-176.
1. **Mills, B.M.** & Salaga, S.H. (2011). Using tree ensembles to analyze national baseball hall of fame voting patterns: An application to discrimination in BBWAA voting. *Journal of Quantitative Analysis in Sports*, 7(4).

UNDER REVIEW/REVISION

- Sung, H. & **Mills, B.M.** Estimation of game-level attendance in Major League Soccer: Outcome uncertainty and absolute quality considerations. *Revise & Resubmit at Sport Management Review.*
- Wendling, E. & **Mills, B.M.** Mitigation of relative age effects through targeted policy intervention: A natural experiment from U.S. tennis. *In 1st Review at Social Science Quarterly.*
- Mills, B.M.** & Winfree, J.A. Effects of unionization in collegiate athletics. *In 1st Review at Review of Industrial Organization.*

WORKS IN PROGRESS

- Salaga, S., **Mills, B.M.**, & Tainsky, S. Moral hazard in contracting and workload assignment: Evidence from the NFL. *Targeted for Industrial & Labor Relations Review.*
- Mills, B.M.** & Salaga, S. A natural experiment for the efficient market hypothesis: Periodic information updating in MLB betting markets. *Targeted for Journal of Economic Behavior and Organization.*
- Mills, B.M.** & Juravich, M. Cross-ownership in pro sports: Consumer spillover or substitution effects? *Targeted for Applied Economics Letters.*
- Mills, B.M.** Performance measurement precision and heterogeneous externalities in coincident labor markets. *Targeted for the Journal of Law & Economics.*
- Peeters, T., **Mills, B.M.**, Sung, H., & Pennings, E. Modern missionaries: Manager migration and technology transfers in football. *Targeted for Journal of International Business Studies.*
- Sung, H. & **Mills, B.M.** Cross-price elasticity and substitution in multiple product portfolios. *Data analysis stage. Targeted for RAND Journal of Economics.*
- Mills, B.M.**, Rosentraub, M.S., & Jakar, G. Tourist tax elasticity in Florida: Spatial effects of county level tax rate variation on visitor decisions. *Targeted for Tourism Management.*
- Wells, J. & **Mills, B.M.** Changing objective functions and leadership human capital choice: The role of experience and education among football managers. *Targeted for Leadership Quarterly.*
- Lopez, M. & **Mills, B.M.** We don't have to go home, but we can't stay here: Opportunistic shirking behavior during unpaid overtime. *Targeted for Economics Letters.*
- Goldstone, R. & **Mills, B.M.** Using big sports data to establish bias and learning in perceptual judgment.
- Figlio, D., Schapiro, M., Sapienza, P., & **Mills, B.M.** Difficult graders and major persistence among college students.
- Juravich, M.J. & **Mills, B.M.** Determinants of escalation of commitment in managerial settings in a data-rich sports context. *Targeted for Academy of Management Journal.*
- Tainsky, S., Fairley, S., Tyler, D., & **Mills, B.M.** Using Australian football to model rivalrous group interaction in the ultimatum game. *Targeted for Sport Management Review.*
- Mills, B.M.** Exogenous policy shocks and peer learning opportunities: Tacit knowledge transfer and the NBA's one-and-done rule. *Targeted for Journal of Labor Economics.*

BOOKS

1. Rosentraub, M., Winfree, J., & **Mills, B.M.** (In Progress). *Sports Finance and Management: Real Estate, Entertainment, and the Remaking of the Business, 2nd Edition.* CRC Press: Boca Raton, FL. (2nd Edition Revisions Under Construction).

BOOK CHAPTERS & OTHER PUBLICATIONS

2. **Mills, B.M.** (2017). Umpire analytics. In *The SABR Book of Umpires and Umpiring*. L. Gerlach & B. Nowlin (Eds.). Phoenix, AZ: SABR.
 1. Sievert, C. & **Mills, B.M.** (2017). Using publicly available baseball data to measure and evaluate pitching performance. In the *Handbook of Statistical Methods for Design and Analysis in Sports*. J. Albert, M. Glickman, T. Swartz, & R. Koning (Eds.). Boca Raton, FL: Chapman & Hall/CRC Press.
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REFEREED CONFERENCE PRESENTATIONS (**Denotes presenting author)

50. Peeters, T., **Mills, B.M.****, Sung, H., & Pennings, E. Modern missionaries: Manager migration and technology transfers in international football. *Under consideration for the Southern Economic Association (Tampa, FL; November 2017)*.
49. Peeters, T.**, **Mills, B.M.**, Sung, H., & Pennings, E. Modern missionaries: Manager migration and technology transfers in international football. *Under consideration for the European Conference on Sports Economics (Paderborn, Germany; August 2017)*.
48. **Mills, B.M.**** (2017). Policy enforcement through measurement precision: Effects in the baseball players' labor market. *Joint Statistical Meetings. (Baltimore, MD; August 2017)*.
47. **Mills, B.M.****, Rosentraub, M., & Jakar, G. (2017). Tourist taxes and spring training facilities: Spatial characteristics of tax revenue elasticity. *Western Economic Association (San Diego, CA; June 2017)*.
46. **Mills, B.M.**** (2017). Performance measurement precision and heterogeneous externalities in coincident labor markets: The case of MLB umpires. *Western Economic Association (San Diego, CA; June 2017)*.
45. **Mills, B.M.**** & Salaga, S. (2017). A natural experiment for the efficient market hypothesis: Periodic information updating in MLB betting markets *North American Society for Sport Management (Denver, CO; May 2017)*.
44. **Mills, B.M.****, Rosentraub, M.S., & Jakar, G. (2017). Tourist tax revenue elasticity in Florida: Spatial effects of county level tax rate variation. *North American Society for Sport Management (Denver, CO; May 2017)*.
43. Sung, H.** & **Mills, B.M.** (2017). Cross-elasticity of demand of entertainment products: Budgetary constraints and substitution for leisure time and discretionary income. *North American Society for Sport Management (Denver, CO; May 2017)*.
42. Wendling, E.** & **Mills, B.M.** (2017). A natural experiment of targeted policy in U.S. tennis: Alleviation of relative age effects? *North American Society for Sport Management (Denver, CO; May 2017)*.
41. **Mills, B.M.**** (2016). Cross-ownership in the NBA and WNBA: Complementary relationships in ticket purchasing. *Southern Economic Association (Washington, DC; November 2016)*.
40. Wendling, E.** & **Mills, B.M.** (2016). Effects of the USTA's "month-of-birth" age eligibility rule: Youth level policy impacts on professional tennis. *Southern Economic Association (Washington, DC; November 2016)*.
39. Salaga, S.**, **Mills, B.M.**, & Tainsky, S (2016). Moral hazard in non-guaranteed employment contracts: Do heavy workloads reduce productivity and career duration in NFL running backs? *Southern Economic Association (Washington, DC; November 2016)*.

38. **Mills, B.M.**** & Salaga, S. (2016). Betting market efficiency and MLB umpire performance changes. *Western Economic Association (Portland, OR; June 2016)*.
37. **Mills, B.M.****, Tainsky, S., Green, C., & Leopkey, B. (2016). Ultimatum game asymmetries and team allegiance in college football. *Western Economic Association (Portland, OR; June 2016)*.
36. **Mills, B.M.****, Tainsky, S., Green, C., & Leopkey, B. (2016). From rivalry to reciprocity: Ultimatum game outcomes among college football rivals. *North American Society for Sport Management (Orlando, FL; May 2016)*.
35. Juravich, M.** & **Mills, B.M.** (2016). Exogenous policy shocks and institutional change: NBA policy and NCAA externalities. *North American Society for Sport Management (Orlando, FL; May 2016)*.
34. Sung, H.** & **Mills, B.M.** (2016). International comparisons and fan demand for professional soccer. *Presented at the North American Society for Sport Management (Orlando, FL; May 2016)*.
33. Prasad Acharya, B., Pennington-Gray, L.**, **Mills, B.M.**, & Dunn, G. (2016). Presenting a conceptual model of a destination resilience model: The case of the Gorkha earthquake in Nepal. *Annual Meeting of Association of American Geographers (San Francisco, CA; March 2016)*.
32. **Mills, B.M.****, Mondello, M., & Tainsky, S. (2015). Shared markets and television viewership in the NFL. *Southern Economic Association (New Orleans, LA; November 2015)*.
31. Salaga, S.**, Tainsky, S., & **Mills, B.M.** (2015). Workload and performance reductions? The case of NFL running backs. *Southern Economic Association (New Orleans, LA; November 2015)*.
30. **Mills, B.M.****, Tainsky, S., & Mondello, M. (2015). Substitution and complementarity of television viewership in MLB and NFL for same-market teams. *European Association for Sport Management (Dublin, Ireland; September 2015)*.
29. Sung, H.**, **Mills, B.M.**, & Tainsky, S. (2015). Rivalry impacts of fan television viewership in otherwise neutral markets. *European Association for Sport Management (Dublin, Ireland; September 2015)*.
28. **Mills, B.M.****, Tainsky, S., & Mondello, M. (2015). Substitution and complementarity of television viewership in MLB and NFL for same-market teams. *European Conference on Sports Economics (Zurich, Switzerland; August 2015)*.
27. **Mills, B.M.**** (2015). Umpire performance improvements in MLB and impacts on run scoring. *Joint Statistical Meetings. (Seattle, WA; August 2015)*.
26. **Mills, B.M.**** (2015). Jointly owned NBA and WNBA teams: Substitutes or complements. *North American Society for Sport Management (Ottawa, Ontario; May 2015)*.
25. **Mills, B.M.****, Salaga, S., & Tainsky, S. (2015). NBA primary ticket market purchases and market-based dynamic demand. *North American Society for Sport Management (Ottawa, Ontario; May 2015)*.
24. Sorokina, E.**, Semrad, K., & **Mills, B.M.** Forecasting as the means to overcome unique challenges of independently owned hotels. *International Interdisciplinary Business-Economics Advancement Conference (Ft. Lauderdale, FL; March 2015)*.
23. **Mills, B.M.****, Tainsky, S., & Salaga, S. (2014). Differential dynamic demand characteristics among within- and out-of-market primary ticket customers. *Southern Economic Association (Atlanta, GA; November 2014)*.
22. **Mills, B.M.**** (2014). Collective bargaining and sports officiating: Umpire unions and Major League Baseball Outcomes. *European Conference in Sports Economics (Antwerp, Belgium; September 2014)*.
21. **Mills, B.M.**** (2014). Performance improvements among Major League Baseball umpires. *Western Economic Association (Denver, CO; June 2014)*.
20. **Mills, B.M.**** & Salaga, S. (2014). Competitive balance in NCAA basketball: Clustering of schools and structural change across conferences. *Western Economic Association (Denver, CO; June 2014)*.

19. **Mills, B.M.****, Winfree, J.A., Rosentraub, M.S., & Sorokina, E. (2014). Fan substitution between North American professional sports leagues and across international borders. *Western Economic Association* (Denver, CO; June 2014).
18. Tainsky, S., Xu, J., **Mills, B.M.**, & Salaga, S.** (2014). Contingent interest in the league: Home team postseason probability and out-of-market television demand in the NFL. *Western Economic Association* (Denver, CO; June 2014).
17. **Mills, B.M.****, Salaga, S., & Juravich, M. (2014). Competitive balance of NCAA basketball: Policy impacts and structural change. *North American Society for Sport Management* (Pittsburgh, PA; May 2014).
16. Xu, J.**, Tainsky, S.**, **Mills, B.M.**, & Salaga, S. (2014). Local team competitiveness in the playoff race and out-of-market viewership for regular season games. *North American Society for Sport Management* (Pittsburgh, PA; May 2014).
15. Sorokina, E.**, Semrad, K., & **Mills, B.M.** (2013). Making the future more feasible for independently owned hotels: Application of time series models for hotel sales forecast as a means to gain a competitive advantage. *World Research Summit for Tourism and Hospitality* (Orlando, FL; December 2013).
14. Salaga, S.**, **Mills, B.M.****, Tainsky, S., & Xu, J. (2013). Collateral consequences of team-level competitiveness expressed through television ratings. *Southern Economic Association* (Tampa, FL; November 2013).
13. Kellison, T.** & **Mills, B.M.** (2013). Generating public support for multipurpose facilities in minor league markets. *Sport Marketing Association* (Phoenix, AZ; October 2013).
12. **Mills, B.M.**** & Rosentraub, M.S. (2013). Cross-border fandom in the National Hockey League: Compensation for incumbent NHL teams. *Western Economic Association* (Seattle, WA; July 2013).
11. **Mills, B.M.**** & Fort, R.D. (2013). Franchise attendance and structural change in North American professional sports. *Western Economic Association* (Seattle, WA; July 2013).
10. **Mills, B.M.**** & Salaga, S. (2013). Implementing data mining in sport management: Random forests and hockey hall of fame voting. *North American Society for Sport Management* (Austin, TX; May 2013).
9. **Mills, B.M.**** & Rosentraub, M.S. (2013). The National Hockey League and cross-border fandom: Travel costs, incumbent compensation, and international boundaries. *North American Society for Sport Management* (Austin, TX; May 2013).
8. **Mills, B.M.****, Lee, J.S.**, Kwak, D.H. & Lee, W.H. (2012). Expected opposition quality and fantasy sport participants' winning expectancy. *Sport Marketing Association* (Orlando, FL, October 2012).
7. Cantor, M.**, **Mills, B.M.**** & Rosentraub, M.S. (2012). Defining available wealth and its impact on demand for attendance in Major League Baseball: Local population density and stadium placement. *North American Society for Sport Management* (Seattle, WA; May 2012).
6. **Mills, B.M.** & Fort, R.D.** (2011). Stationarity and attendance breakpoint analysis in the NBA, NFL and NHL. *Western Economic Association* (San Diego, CA; July 2011).
5. Tainsky, S., **Mills, B.M.** & Winfree, J.A.** (2011). Umpire bias in MLB using Sportvision's Pitch F/X pitch location data. *Western Economic Association* (San Diego, CA; July 2011).
4. Salaga, S.H.** & **Mills, B.M.**** (2011). Predicting hockey hall of fame induction and considering the occurrence of language-based discrimination. *Joint Statistical Meetings* (Miami, FL; August 2011).
3. **Mills, B.M.**** & Rosentraub, M.S. (2011). Measuring the local economic benefits of regional assets: Opportunity costs and the best use of land for regional development. *Presented at the 7th Annual International Conference on Tourism* (Athens, Greece; June 2011).
2. Rosentraub, M.S., **Mills, B.M.**** Winfree, J. & Cantor, M.** (2011). Public investments in sports facilities: Who really pays and the implications for progressive taxation. *North American Society for Sport Management* (London, Ontario; June 2011).

1. **Mills, B.M.**** & Fort, R.D. (2011). Major League Baseball franchise attendance and the uncertainty of outcome hypothesis. *North American Society for Sport Management (London, Ontario; June 2011)*.

INVITED PRESENTATIONS, SEMINARS, AND GUEST LECTURES

25. **Mills, B.M.**** (2017). Performance measurement precision and heterogeneous externalities in coincident labor markets: The case of MLB umpires. *UF Levin College of Law, University of Florida (Gainesville, FL; September 2017)*.
24. Goldstone, R.** & **Mills, B.M.** (2017). Bias and learning in Major League Baseball umpires' perceptual judgments. *Beyond the Lab: Using Big Data to Discover Principles of Cognition, Psychonomic Society (Madison, WI; July 2017)*.
23. **Mills, B.M.**** (2017). Technological innovations in monitoring and evaluation: Performance impacts among MLB umpires. *University of South Florida I/O Psychology (Tampa, FL; February 2017)*.
22. Winfree, J.A.** & **Mills, B.M.** (2017). Unionization and other options for NCAA athletes. *NCAA as a Cartel Conference (Gainesville, FL; February 2017)*.
21. Peeters, T.**, **Mills, B.M.**, & Sung, H. (2017). Modern missionaries: Manager migration and technology transfers in football. *Erasmus University Economics and Management of Professional Football Workshop, Department of Applied Economics (Rotterdam, Netherlands; January 2017)*.
20. **Mills, B.M.**** (2017). Using Statcast data for predictive modeling and baseball evaluation. *Burlington Data Scientists Meetup invited web talk (Burlington, VT; January 2017)*.
19. **Mills, B.M.**** (2016). WNBA and NBA cross-ownership: Implications for complementarities in ticket sales. *ASMR Lab Seminar (Gainesville, FL; December 2016)*.
18. **Mills, B.M.**** (2016). The umpires are at it again. *Saberseminar (Boston, MA; August 2016)*.
17. **Mills, B.M.**** (2016). Sports economics lessons and applications to public-private relationships in the sports business. *Bright Future International (China) visiting group (Gainesville, FL; July 2016)*.
16. **Mills, B.M.**** (2016). Moving from research idea to research agenda: How to develop your research road map as a graduate student. *North American Society for Sport Management (Orlando, FL; May 2016)*.
15. **Mills, B.M.**** (2015). Public financing and economic development related to sports. *University of Florida guest lecture for SPM 6106 (Gainesville, FL; March 2016)*.
14. **Mills, B.M.**** (2015). Competition in professional sports. *Brown Bag Lunch at the Levin College of Law, University of Florida (Gainesville, FL; June 2015)*.
13. **Mills, B.M.**** (2015). Training, monitoring, and incentives: Evaluating umpire performance. *University of Illinois Center for Critical Approaches to Sport, Culture, and Performance (Champaign, IL; February 2015)*.
12. **Mills, B.M.**** (2015). Developing skills in research methods for applied practitioners, or: Why do I need to know this stuff? *University of Illinois, Department of Recreation, Sport, and Tourism, guest lecture in Research Methods (Champaign, IL; February 2015)*.
11. **Mills, B.M.**** (2014). Introduction to sports economics topics. *University of Florida Economics Society (Gainesville, FL; November 2014)*.
10. **Mills, B.M.****, Winfree, J.A., Rosentraub, M.S. & Sorokina, E. (2014). Fan substitution across borders in North American professional sports. *University of Florida Competition Policy Workshop (Gainesville, FL; June 2014)*.
9. **Mills, B.M.**** (2014). An economic view on sports analytics and player evaluation. *University of Illinois, Department of Recreation, Sport and Tourism guest Skype lecture for RST 516*.
8. **Mills, B.M.**** (2014). Public financing of sports. *University of Florida guest lecture for SPM 6106 (Gainesville, FL; March 2014)*.

7. **Mills, B.M.**** (2013). Publishing like a pro: Get your research in print. *University of Florida Health and Human Performance GSAC seminar.*
6. **Mills, B.M.**** (2013). Economic impact and sport tourism. *University of Florida guest lecture for LEI 6326 (Gainesville, FL; March 2013).*
5. **Mills, B.M.**** (2013). Pricing strategies in professional and college sports. *University of Florida, Department of Tourism, Recreation & Sport Management guest lecture for LEI 4570.*
4. **Mills, B.M.**** (2013). Research opportunities and topic development in sports economics. *University of Florida, Department of Tourism, Recreation & Sport Management visiting lecture for SPM 6036.*
3. **Mills, B.M.**** (2012). I've got my degree, now what? *University of Florida HHP GSAC seminar.*
2. **Mills, B.M.**** (2011). Sab-R-Metrics: Applications of the “mgcv” package for pitch f/x data. *D.C. R-Users Meet-Up: Moneyball Meets R invited lightning talk (McLean, VA; November 2011).*
1. **Mills, B.M.**** (2011). Applications of spatial modeling in sports: Social pressure, physical proximity and baseball umpire bias. *University of Michigan Department of Sport Management Graduate Student Research Symposium (Ann Arbor, MI; September 2011).*

TEACHING EXPERIENCE

UNIVERSITY OF FLORIDA, Department of Tourism, Recreation & Sport Management

Graduate

- SPM 5506—Sport Finance (FA12; SP13; SP14; SP15; FA15; SP16; FA16; FA17)
- HLP 6515—Evaluation Procedures in Health & Human Performance (SP13)
- SPM 6905—Sports Economics (SP17)
- SPM 6971—Independent Research (FA13; SP14; FA15; SP16; FA16)

Team Taught

- SPM 5936—Sport Management Theories (Economics Section: SP16)

Undergraduate

- SPM 4515—Sport Finance (FA13; SP14; FA14; SP15; SP16; SP17)

Online

- SPM 4515—Sport Finance (SP13; SU 13; SP14; SU14; SP15; SU15; SP16; SU16; SP17; SU17)
- SPM 5506—Sport Finance (FA15; FA16; SU17; FA17)

Doctoral Student Committees (Years; Placement)

- *Chair or Co-Chair*
 - Hojun Sung (Chair), TRSM (SPM), University of Florida (2014 – Present)
 - Elodie Wendling (Co-Chair), TRSM (SPM), University of Florida (2015 – 2016)
- *Departmental Committee Member*
 - Daehwan Kim, TRSM (SPM), University of Florida (2017 – Present)
 - Estafania Basurto, TRSM (Tourism), University of Florida (2016 – Present)
 - Akira Asada, TRSM (SPM), University of Florida (2016 – 2017)
 - Yonghwan Chang, TRSM (SPM), University of Florida (2013 – 2015; Texas Tech)
 - Taeho Kim, TRSM (SPM), University of Florida (2013 – 2014; Washington St. U.)
 - Michael Odio, TRSM (SPM), University of Florida (2012 – 2013; U. Cincinnati)
- *External Committee Member*
 - Joseph Whitman (Economics), University of Florida (2016 – Present)
 - David Cox (Psychology), University of Florida (2016)
 - Kevin Hull (Journalism & Comm.), University of Florida (2014 – 2015; U. South Carolina)

Master's Thesis Committees

- Mark Daigneault, TRSM (SPM), University of Florida (2013)
- Ekaterina Sorokina, TRSM (RPT), University of Florida (2012 – 2013)

Undergraduate Thesis/Scholar Students

- Anthony Grassi (Chair), TRSM Department (SPM), University of Florida (2014 – 2016)

UNIVERSITY OF MICHIGAN, Department of Sport Management

Undergraduate

- SM313/SM249—Research Methods in Sport Management (FA10)

DATA CAMP

- Exploring Pitch Data with R (2016 – Present)

GRANTS AND CONTRACTS

14. Ko, Y.J. (PI), Sagas, M. (Co-PI), Lee, J.S. (Co-PI), & **Mills, B.M.** (Co-PI). Global sports leadership program. *Under consideration by the Korea Sports Promotion Foundation. (\$268,775; Funded).*
13. Fesenmaier, D.R. (PI) & **Mills, B.M.** (Co-PI). (2016). Social media analytics of visitor experiences. *Confidential entertainment destination client. (\$21,375; Funded).*
12. Rosentraub, M. (PI) & **Mills, B.M.** (Co-PI). (2016). Economic impact of minor league baseball in St. Lucie County, Florida. *St. Lucie County Board of County Commissioners. (\$42,500; Funded).*
11. Juravich, M. (PI) & **Mills, B.M.** (Co-PI). (2016). Exogenous shocks and institutional change in global basketball. *National Association of Basketball Coaches (NABC) Grant Program. (\$1,000; Not Funded).*
10. Ko, Y.J. (PI), Sagas, M. (Co-PI), DeMichele, D. (Co-PI), **Mills, B.M.** (Co-PI), Lee, J. (Co-PI), Jang, W. (Co-PI), Chang, Y. (Co-PI), Sato, S. (Co-PI), Asada, A. (Co-PI), & Kim, D. (Co-PI). (2015). PGA Golf management university programs: Assessment and strategic directions. *PGA of America. (\$145,139.66; Not Funded).*
9. **Mills, B.M.** (PI). (2015). University of Florida Predictive Index. *University of Florida Office of the Provost and University Athletic Association (\$4,900; Funded).*
8. **Mills, B.M.** (PI), Tainsky, S. (Co-PI), & Green, C. (Co-PI). (2015). From rivalry to reciprocity: Increasing equity and mitigating conflict between adversaries in zero-sum games. *Janet B. Parks NASSM Research Grant (\$2,150; Funded).*
7. **Mills, B.M.** (PI) (2015). Extending U.S. pro sports economics lessons to the European arena: A proposal for research development and collaboration. *University of Florida International Center Faculty Research Development Travel Grant (\$4,952; Funded).*
6. **Mills, B.M.** (PI), Tainsky, S., Green, C., & Babiak, K. (2014). From rivalry to reciprocity: Increasing equity and mitigating conflict between adversaries in zero-sum games. *Russell Sage Foundation Small Grants in Behavioral Economics (\$5,195; Not Funded).*
5. **Mills, B.M.** (PI) & Juravich, M. (2014). Exogenous shocks and institutional change: The case of the NBA and NCAA basketball. *Janet B. Parks NASSM Research Grant (\$2,223; Not Funded).*
4. Rosentraub, M. (PI), **Mills, B.M.** (Co-PI) & Fort, R. (Co-PI). (2013). Proposal to evaluate the economic impact of a new arena. *Submitted to the City of Seattle (\$150,000; Not Funded).*
3. Rosentraub, M., Dunn, J., **Mills, B.M.**, & Cantor, M. (2012). A study modeling the effects of an NHL franchise move on existing team revenues. *McMaster University, Hamilton, Ontario (Funded).*

2. Rosentraub, M. & **Mills, B.M.** (2010). Analysis of potential impact of a new baseball stadium in a large urban area. *Confidential Client (Funded)*.
1. Winfree, J.A., **Mills, B.M.**, & Salaga, S. (2010). Marketing and demand analysis of ticket purchases. *Confidential professional sports team client (\$10,000; Funded)*.

FELLOWSHIPS AND AWARDS

- *Stan Kemp Scholarship*, University of Michigan School of Kinesiology, 2011 (\$1,500)
- *Lucille M. Swift Honor Award*, University of Michigan School of Kinesiology, 2011 (\$1,000)
- *Shapiro/Malik/Forrest Award*, University of Michigan, 2008-2011 (\$3,000 total)
- *Sport Management Graduate Fellowship*, U. of M. School of Kinesiology, 2007-2008 (\$5,000)
- *Maryland State Senatorial Scholarship*, St. Mary's College of Maryland, 2005-2006 (\$2,000)
- *Presidential Academic Scholarship*, St. Mary's College of Maryland, 2002-2006 (\$12,000 total)

PROFESSIONAL SERVICE

EDITORIAL BOARDS

- *Sport Management Review* (2016 – Present)

INVITED MANUSCRIPT REVIEWER

Applied Economics, Applied Economics Letters, Cogent Social Sciences, Eastern Economic Journal, Economic Inquiry, European Sport Management Quarterly, International Journal of Sport Finance, International Journal of Sport Management and Marketing, Journal of Amateur Sport, Journal of Applied Sport Management, Journal of Economic Behavior & Organization, Journal of Global Sport Management, Journal of Issues in Intercollegiate Athletics, Journal of Physical Activity & Health, Journal of Quantitative Analysis in Sports, Journal of Sport Management, Journal of Sports Economics, Journal of Sport & Tourism, Leisure Sciences, Public Choice, R Journal, Social Science Quarterly, Sport Management Review, SpringerPlus, Tourism Analysis, Tourism Management

CONFERENCE REVIEWING

- *North American Society for Sport Management Conference (NASSM: 2013 – 2017)*
 - *Section Reviewer in Economics (2017)*
 - *Section Chair in Economics (2016)*
 - *Section Chair in Research & Statistical Methods (2015)*
 - *Section Reviewer in Sport Tourism (2013 – 2014)*

OTHER SERVICE

- *North American Association for Sports Economists (NAASE) Board Nominations Committee (2016-2017)*
- *European Sports Economics Association Conference (ESEAC) Judge, Best Young Researcher Paper Award (2016)*

DEPARTMENTAL, COLLEGE, & UNIVERSITY SERVICE

UNIVERSITY COMMITTEES (UNIVERSITY OF FLORIDA)

- *Intercollegiate Athletics Committee (IAC) Summer Workgroup (Summer 2017)*

DEPARTMENTAL COMMITTEES (TRSM, UNIVERSITY OF FLORIDA)

- *APR Research Review Committee (TRSM; Spring 2015, Spring 2017)*
- *Undergraduate Studies Committee (SPM; Fall 2016 – Spring 2017)*
- *APR Revisions Committee (TRSM; Spring 2016 – Fall 2016)*

- APR Service Review Committee (TRSM; Spring 2013, Spring 2016)
- Faculty Search Committee (SPM; Fall 2012 – Spring 2013, Fall 2015 – Spring 2016)
- Undergraduate Studies Committee (SPM; Fall 2015 – Spring 2016)
- Undergraduate Petitions Committee (SPM; Fall 2014)
- APR Revisions Committee (TRSM; Fall 2014 – Spring 2015)
- MS Program Admissions Committee (SPM; Spring/Fall 2014 Admits)

ACADEMIC & PROFESSIONAL MEMBERSHIPS

- North American Society for Sport Management (NASSM), 2008-Present
- North American Association of Sports Economists (NAASE), 2012-Present
- European Sports Economics Association (ESEA), 2014-Present
- European Association for Sport Management (EASM), 2015-Present
- Western Economic Association (WEA), 2013-Present
- Southern Economic Association (SEA), 2013-Present
- American Economic Association (AEA), 2015-Present
- Academy of Management (AOM), 2016-Present
- Society for American Baseball Research (SABR), 2015-Present
- American Statistical Association Section in Sports, 2011-2013

POPULAR MEDIA RESEARCH COVERAGE AND CONTRIBUTIONS

I have been quoted as an expert—and my research has been covered—in local and national media outlets including the *New York Times*, *Wall Street Journal*, *Washington Post*, *Chicago Tribune*, *The Atlantic*, *Sports Illustrated*, *FiveThirtyEight* (538), ESPN, NBC, *Yahoo! Sports*, *Slate*, *Grantland*, *National Public Radio* (NPR), *New York Post*, *FOX Sports*, *Yahoo! Finance*, *Business Insider*, *The Week*, *CPA Magazine*, *Sporting News*, *NY Daily News*, *NESN*, *International Business Times* (IBT), *The Economics Rockstar Podcast*, *Buffalo News*, *San Diego Tribune*, *Folio Weekly* (Jacksonville), *Christian Science Monitor*, *Deadspin*, *Bleacher Report*, *Boston.com*, *Lancaster Online*, *Covers.com*, *ESPN The Classroom* (Marist College Radio), *The Daily Beast*, *Albany Tribune* (Oregon), *Albuquerque Journal*, *The Alligator*, *Science Daily*, *Card Hub News*, *Priceonomics*, *Baseball Prospectus*, *The Hardball Times*, *Fangraphs*, *Beyond the Boxscore*, *Revolution Analytics Blog*.

OTHER WORK, CONTINUED EDUCATION, AND LEADERSHIP ROLES

- **Stanford EdX** Statement of Accomplishment: XML Data, Computer Science 101
 - In Progress: SQL, Relational Algebra
- **Data Camp Certificates:** Intro to Python for Data Science
- Statistical Computing Consultant, University of Michigan Inter-University Consortium for Political and Social Science Research (ICPSR) Summer Program (2012)
- Assistant JV/Varsity Baseball Coach, Urbana High School, Ijamsville, MD (2007)
- Resident Substitute Teacher, Urbana High School, Ijamsville, MD (2004-2007)
- Student Athlete Advisory Board Representative, St. Mary's College of Maryland (2005-2006)
- "Baseball Reading Buddies" Group, St. Mary's College of Maryland (2004-2006)
- Capital Athletic Conf. All-Academic Baseball, St. Mary's College of Maryland (2004-2006)
- Varsity Baseball, St. Mary's College of Maryland (2002-2006)

POPULAR WRITING, BLOGS, AND GUEST CONTRIBUTIONS

“Are the Umpires at It Again?” (2016). A guest article at *The Hardball Times*.

“Analytics and Subjective Evaluation” (2016). A guest post at *OrgTheory.net*.

“Baseball With R” (2014-2016). Contributor to blog teaching open-source R statistical programming.

“ProGUESTus: The Rookie Effect” (2011). A guest article at *Baseball Prospectus*.

“sab-R-metrics” A series of tutorials using baseball data to learn statistical programming in R.

“Fantasy Ball Junkie” (2009-2010). Contributor to blog using economics and statistics in fantasy baseball.